

Creating a Healthier Workforce

# OCCUPATIONAL HEALTH DEPARTMENT ACCESS TO MEDICAL REPORTS ACT 1988

## **CONSENT FORM**

I HEREBY CONSENT TO THE OCCUPATIONAL HEALTH ADVISOR/PHYSICIAN OBTAINING INFORMATION REGARDING MY MEDICAL HISTORY FROM MY DOCTOR AND/OR ANY OTHER SPECIALIST INVOLVED IN MY CURRENT SICKNESS/INJURY.

THE INFORMATION RECEIVED MAY BE PASSED ON TO ANY MEDICAL ADVISER APPOINTED BY **Occupational Health Business Management Ltd** AND/OR THE INSURERS WHERE THEY HAVE REQUESTED INFORMATION IN RESPECT OF MY MEDICAL CONDITION.

I CONFIRM THAT I HAVE READ AND UNDERSTOOD THE NOTES ON THE ACCESS TO MEDICAL REPORTS ACT 1988 PRINTED OVERLEAF.

I WISH / DO NOT WISH \* (\*delete ONE) TO HAVE ACCESS TO ANY REPORT BEFORE IT IS SENT TO THE OCCUPATIONAL HEALTH DEPARTMENT.

I HAVE READ AND UNDERSTOOD THE OHBM LTD PRIVACY NOTICE.

Name	
Date of Birth	
Home Address:	
	Post Code
Telephone No:	
My Doctor is:	
Address:	
	Post Code
Telephone No:	
Signature	Date (Please Print)

## ACCESS TO MEDICAL REPORTS ACT 1988

#### **Your Rights**

Overleaf you are asked to give your consent to the Occupational Health Advisor/Physician asking your Doctor for a medical report. You have the following rights under the Access to Medical Reports Act 1988.

- 1. You have the right to withhold your consent
- 2. If you give your consent you have the right to see the report before it is supplied to the Occupational Health Department and if you wish to exercise this right, the Occupational Health Department will tell your Doctor. Your Doctor may charge a reasonable fee for supplying the report to you.
- 3. The Occupational Health Department will inform you when the request to the Doctor for the report is made. The Doctor will not supply the report to the Occupational Health Department unless:
  - (a) you have had access to it and given your consent.
  - (b) you do not contact him/her to make arrangements to see the report within 21 days of the Occupational Health Department request.
- 1. You may ask your Doctor to amend any part of the report you consider to be incorrect or misleading. If the Doctor is not prepared to amend it he/she must attach a statement of your views with the report.
- 2. Your Doctor must give you access to any medical report relating to you which he/she has supplied for employment or insurance purposes in the previous six months.

### **Exemptions**

There are certain exemptions to the above. Your Doctor does not have to give you access to any part of the report which:

- (i) in his/her opinion is likely to cause serious harm to your physical or mental health, or that of others, or
- (ii) would be likely to reveal information about another person or to reveal the identity of another person who has supplied the information about you unless that person has
  - (a) consented or
  - (b) is a health professional who has been involved in your case and the information relates to or has been provided by the professional in that capacity.

If your Doctor feels that the above applies to part of the report, he/she must let you know. You have normal rights of access to the remainder of the report.

If your Doctor feels that the above applies to the whole of the report, he/she must let you know and must not let the Occupational Health Department have the report unless you give your consent.